Receipt date: 04/08/2005

PTO/SB/21 (09-04)
Approved for use through 07/31/2006, OMB 0651-0031

Linda the Rape	r Reduction Act of 1995, no	persons	u.s. Pater are required to respond to a collecti	it and Tra on of infor	mation un	nice; U.S niess it dis	plays a valid OMB control number.		
V11.5 7			Application Number	08,962					
TRANSMITTAL			Filing Date	04/02/	04				
		First Named Inventor	oh						
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to service (a) all correspondence after initial filing)		Examiner Name	Unkno						
Total Number of Pages in This Submission			Attorney Docket Number	ARC9					
		ENC	LOSURES (Check all th	at apply	,	-			
Fee Trans	mittal Form		Drawing(s)			lowance communication to (TC)			
Fee Attached							Communication to Board of and Interferences		
Amendme	nt / Reply		Petition				Communication to TC Notice, Brief, Reply Brief)		
After Final			Petition to Convert to a Provisional Application		Proprietary Information				
Affidavits/declaration(s)			Power of Attorney, Revocation Change of Correspondence Address Terminal Disclaimer			Status	Letter		
Extension of Time Request						Other Enclosure(s) (please identif below):			
Express A	bandonment Request		Request for Refund		•		•		
X Information Disclosure Statement			CD, Number of CD(s)						
Certified Copy of Priority Document(s)		Landscape Table on CD	· 		- 11				
Reply to Missing Parts/		Ren	narks						
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	SIGN	ATLIDE	OF APPLICANT, ATTOR	JEY O	RAGE	JT.			
Firm Name	Lacasse & Associates		OF AFFEIGART, ATTOM	12.,0.	· AGE	•			
Signature	Cacasse & Associates).	2 1 Tabbe	-11					
Printed name	Randy W Lacasse		<u></u>						
Date	April 7, 2005		R	eg. No.	34368				
		CERTIF	ICATE OF TRANSMISSIO	N/MAIL	ING				
I hereby certify that sufficient postage a date shown below.	this serves pendence is b	ning face	imile transmitted to the USPTO oldressed to: Commissioner for Pa	or denosi	ted with t	the Unite	d States Postal Service with andria, VA 22313-1450 on the		
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This discission of information is required by 37 CER 1.5. The information is required to obtain or relain a benefit by the public which is to lie (earlby by the USPTO to possion) an application. Considerability is governed by 58 U.S.C. 122 and 37 CER 1.11 and 1.14. This colorisis is estimated to late 2 hours convergely, including pathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual convergely, including pathering, preparing, and submitting the completed tapplication form to the USPTO. Time will vary depending upon the individual conservation of the individual of time you require to complete this form ander suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patert and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patherin, F.O. Box 1450, Alexandria, VA 22313-1450.

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SUBSTITU	ITED FOR PTO FORM 1449	SERIAL	SERIAL NO. GROUP A UNIT								
		10/708.	10/708,962 Unknow			vn					
10	P E INFORMATION DISC		TITLE: Business Practices Alignment Methods								
APR 0	E STATEMENT	APPLICANT(APPLICANT(S): Armano et al. DOCKET NUMBER: ARC920040004US1								
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		U.S. P.	ATENT DOCUM	IENTS							
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1	HUME et al., "Organization 1998 Conference on Compa	iter Personnel	Research, March 26	28, 1998,	, Boston, M	assach	usetts, U	SA,	pp. 45-8.		
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